

District Name	Cost to Implement Leadership Pathways	Cost to Raise Minimum Salary to \$35,000	State Funding	Funds Remaining After Implementing Minimum Requirements	Student:Teacher Ratio
Adair-Casey	\$ 41,875	\$ 62,980	\$ 111,021	\$ 6,166	11.80
Adel DeSoto Minburn	\$ 150,751	\$ -	\$ 450,106	\$ 299,356	13.29
AGWSR	\$ 62,813	\$ 926	\$ 200,340	\$ 136,601	14.20
A-H-S-T	\$ 54,438	\$ -	\$ 188,799	\$ 134,361	15.44
Akron Westfield	\$ 64,209	\$ 5,965	\$ 160,542	\$ 90,368	11.13
Albert City-Truesdale	\$ 13,958	\$ -	\$ 64,668	\$ 50,710	20.62
Albia	\$ 120,042	\$ 6,498	\$ 374,712	\$ 248,172	13.89
Alburnett	\$ 54,438	\$ 16,787	\$ 171,957	\$ 100,732	14.06
Alden	\$ 23,729	\$ 573	\$ 83,235	\$ 58,932	15.61
Algona	\$ 128,417	\$ 7,883	\$ 382,145	\$ 245,845	13.24
Allamakee	\$ 96,313	\$ 29,728	\$ 377,817	\$ 251,776	17.46
Alta	\$ 54,438	\$ -	\$ 158,503	\$ 104,065	12.96
Ames	\$ 407,585	\$ 23,399	\$ 1,324,822	\$ 893,837	14.47
Anamosa	\$ 139,584	\$ -	\$ 388,229	\$ 248,645	12.38
Andrew	\$ 19,542	\$ 1,854	\$ 86,998	\$ 65,602	19.81
Ankeny	\$ 692,337	\$ 505	\$ 2,811,220	\$ 2,118,378	18.07
Anthon-Oto	\$ 30,708	\$ 13,876	\$ 74,108	\$ 29,524	10.74
Aplington-Parkersburg	\$ 68,396	\$ 2,421	\$ 261,872	\$ 191,055	17.04
Armstrong-Ringsted	\$ 39,084	\$ 7,015	\$ 93,772	\$ 47,673	10.68
Ar-We-Va	\$ 36,292	\$ 16,564	\$ 91,263	\$ 38,407	11.19
Atlantic	\$ 147,959	\$ 11,987	\$ 447,190	\$ 287,244	13.45
Audubon	\$ 62,813	\$ 2,518	\$ 171,926	\$ 106,595	12.18
Aurelia	\$ 29,313	\$ 19,513	\$ 81,008	\$ 32,183	12.30
Ballard	\$ 152,147	\$ 1,965	\$ 476,764	\$ 322,653	13.95
Battle Creek-Ida Grove	\$ 71,188	\$ 1,521	\$ 202,755	\$ 130,045	12.68
Baxter	\$ 47,459	\$ 23,710	\$ 120,712	\$ 49,544	11.32
BCLUW	\$ 61,417	\$ 591	\$ 186,227	\$ 124,219	13.50
Bedford	\$ 61,417	\$ 15,245	\$ 162,078	\$ 85,417	11.75
Belle Plaine	\$ 61,417	\$ 9,594	\$ 184,941	\$ 113,930	13.40
Bellevue	\$ 65,604	\$ 12,563	\$ 178,167	\$ 100,000	12.09
Belmond-Klemme	\$ 72,584	\$ 13,584	\$ 232,705	\$ 146,538	14.27
Bennett	\$ 11,167	\$ 19,484	\$ 59,588	\$ 28,937	23.75
Benton	\$ 156,334	\$ 245	\$ 480,371	\$ 323,791	13.68
Bettendorf	\$ 374,085	\$ 8,402	\$ 1,286,529	\$ 904,042	15.31
Bondurant-Farrar	\$ 131,209	\$ 4,391	\$ 436,182	\$ 300,582	14.80
Boone	\$ 207,980	\$ 1,848	\$ 688,206	\$ 478,377	14.73
Boyden-Hull	\$ 62,813	\$ 9,522	\$ 196,671	\$ 124,336	13.94
Boyer Valley	\$ 51,646	\$ 7,113	\$ 139,341	\$ 80,582	12.01
Brooklyn-Guernsey-Malcom	\$ 60,021	\$ -	\$ 167,473	\$ 107,452	12.42
Burlington	\$ 393,627	\$ 85,197	\$ 1,427,814	\$ 948,990	16.14
CAL	\$ 40,479	\$ 11,440	\$ 86,904	\$ 34,984	9.56
Calamus-Wheatland	\$ 54,438	\$ 6,749	\$ 142,164	\$ 80,977	11.62
CAM	\$ 57,229	\$ 16,887	\$ 136,142	\$ 62,025	10.59
Camanche	\$ 107,480	\$ 81,625	\$ 287,338	\$ 98,233	11.90
Cardinal	\$ 64,209	\$ 30,403	\$ 192,437	\$ 97,826	13.34
Carlisle	\$ 153,542	\$ 1,457	\$ 558,963	\$ 403,964	16.20
Carroll	\$ 167,501	\$ 2,282	\$ 539,174	\$ 369,391	14.33
Cedar Falls	\$ 457,836	\$ 7,376	\$ 1,499,539	\$ 1,034,327	14.58
Cedar Rapids	\$ 1,465,632	\$ 1,327	\$ 5,261,777	\$ 3,794,818	15.98
Center Point-Urbana	\$ 138,188	\$ 1,161	\$ 411,092	\$ 271,743	13.24
Centerville	\$ 160,522	\$ -	\$ 436,872	\$ 276,350	12.11
Central	\$ 50,250	\$ 4,659	\$ 150,130	\$ 95,221	13.30
Central City	\$ 55,834	\$ 30,311	\$ 150,663	\$ 64,518	12.01
Central Clinton	\$ 159,126	\$ 23,347	\$ 478,050	\$ 295,577	13.37
Central Decatur	\$ 79,563	\$ 67,897	\$ 206,487	\$ 59,027	11.55
Central Lee	\$ 93,521	\$ -	\$ 254,847	\$ 161,326	12.13
Central Lyon	\$ 71,188	\$ 4,100	\$ 224,112	\$ 148,824	14.01
Central Springs	\$ 82,355	\$ 13,818	\$ 271,375	\$ 175,202	14.67
Chariton	\$ 140,980	\$ 18,231	\$ 432,920	\$ 273,709	13.67
Charles City	\$ 149,355	\$ 1,481	\$ 485,953	\$ 335,117	14.48
Charter Oak-Ute	\$ 41,875	\$ 37,029	\$ 99,449	\$ 20,544	10.57
Cherokee	\$ 103,292	\$ -	\$ 292,356	\$ 189,064	12.60
Clarinda	\$ 118,646	\$ 65,071	\$ 297,844	\$ 114,127	11.17
Clarion-Goldfield	\$ 83,750	\$ -	\$ 243,368	\$ 159,618	12.93
Clarke	\$ 135,396	\$ 4,070	\$ 434,802	\$ 295,335	14.29

District Name	Cost to Implement Leadership Pathways	Cost to Raise Minimum Salary to \$35,000	State Funding	Funds Remaining After Implementing Minimum Requirements	Student:Teacher Ratio
Clarksville	\$ 41,875	\$ 40,746	\$ 111,366	\$ 28,745	11.84
Clay Central-Everly	\$ 29,313	\$ 15,069	\$ 121,684	\$ 77,302	18.48
Clayton Ridge	\$ 65,604	\$ 5,153	\$ 202,284	\$ 131,527	13.72
Clear Creek Amana	\$ 167,501	\$ 39,308	\$ 494,421	\$ 287,612	13.14
Clear Lake	\$ 122,834	\$ 22,832	\$ 404,286	\$ 258,620	14.65
Clearfield	\$ 8,375	\$ -	\$ 27,724	\$ 19,349	14.73
Clinton	\$ 421,544	\$ 5,533	\$ 1,271,945	\$ 844,868	13.43
Colfax-Mingo	\$ 79,563	\$ 23,055	\$ 241,989	\$ 139,371	13.54
College	\$ 431,315	\$ -	\$ 1,413,764	\$ 982,449	14.59
Collins-Maxwell	\$ 62,813	\$ 34,277	\$ 156,966	\$ 59,876	11.12
Colo-NESCO School	\$ 47,459	\$ 4,336	\$ 150,725	\$ 98,930	14.14
Columbus	\$ 103,292	\$ 5,692	\$ 281,850	\$ 172,866	12.14
Coon Rapids-Bayard	\$ 55,834	\$ 2,530	\$ 133,759	\$ 75,395	10.66
Corning	\$ 58,625	\$ 41,148	\$ 135,233	\$ 35,459	10.27
Corwith-Wesley	\$ 25,125	\$ 31,089	\$ 35,439	\$ (20,775)	6.28
Council Bluffs	\$ 791,441	\$ -	\$ 2,832,891	\$ 2,041,449	15.93
Creston	\$ 150,751	\$ 33,064	\$ 438,659	\$ 254,844	12.95
Dallas Center-Grimes	\$ 195,418	\$ -	\$ 621,687	\$ 426,270	14.16
Danville	\$ 58,625	\$ 19,301	\$ 150,161	\$ 72,235	11.40
Davenport	\$ 1,440,507	\$ 71,716	\$ 5,059,054	\$ 3,546,831	15.63
Davis County	\$ 127,021	\$ 2,453	\$ 374,210	\$ 244,736	13.11
Decorah Community	\$ 159,126	\$ 53,910	\$ 437,060	\$ 224,024	12.22
Delwood	\$ 18,146	\$ 7,357	\$ 68,463	\$ 42,960	16.79
Denison	\$ 187,043	\$ -	\$ 637,211	\$ 450,169	15.16
Denver	\$ 64,209	\$ 6,312	\$ 230,322	\$ 159,802	15.97
Des Moines Independent	\$ 3,158,786	\$ 33,391	\$ 9,893,525	\$ 6,701,348	13.94
Diagonal	\$ 22,333	\$ 27,842	\$ 31,362	\$ (18,814)	6.25
Dike-New Hartford	\$ 65,604	\$ 12,751	\$ 258,516	\$ 180,161	17.54
Dows	\$ 9,771	\$ 1,476	\$ 40,457	\$ 29,210	18.43
Dubuque	\$ 1,027,338	\$ 108,894	\$ 3,283,530	\$ 2,147,298	14.23
Dunkerton	\$ 54,438	\$ 39,892	\$ 147,464	\$ 53,134	12.06
Durant	\$ 78,167	\$ 2,636	\$ 183,593	\$ 102,790	10.45
Eagle Grove	\$ 83,750	\$ 14,256	\$ 261,245	\$ 163,238	13.88
Earlham	\$ 68,396	\$ 12,818	\$ 191,214	\$ 109,999	12.44
East Buchanan	\$ 50,250	\$ 819	\$ 174,686	\$ 123,617	15.47
East Central	\$ 18,146	\$ -	\$ 107,571	\$ 89,425	26.38
East Greene	\$ 33,500	\$ 1,938	\$ 104,623	\$ 69,185	13.90
East Marshall	\$ 94,917	\$ 16,265	\$ 206,895	\$ 95,712	9.70
East Mills	\$ 64,209	\$ 36,954	\$ 176,191	\$ 75,029	12.21
East Sac County	\$ 107,480	\$ 29,228	\$ 287,087	\$ 150,380	11.89
East Union	\$ 60,021	\$ 9,511	\$ 144,233	\$ 74,701	10.70
Eastern Allamakee	\$ 50,250	\$ 79,246	\$ 120,430	\$ (9,067)	10.67
Eddyville-Blakesburg	\$ 85,146	\$ 30,185	\$ 210,501	\$ 95,170	11.00
Edgewood-Colesburg	\$ 61,417	\$ 39,583	\$ 144,610	\$ 43,610	10.48
Eldora-New Providence	\$ 65,604	\$ -	\$ 198,646	\$ 133,042	13.48
Elk Horn-Kimballton	\$ 33,500	\$ 4,241	\$ 74,390	\$ 36,649	9.88
Emmetsburg	\$ 78,167	\$ 11,883	\$ 208,745	\$ 118,695	11.89
English Valleys	\$ 54,438	\$ 3,210	\$ 155,963	\$ 98,315	12.75
Essex	\$ 27,917	\$ 13,120	\$ 72,540	\$ 31,504	11.57
Estherville Lincoln	\$ 143,772	\$ 54,371	\$ 426,365	\$ 228,222	13.20
Exira	\$ 22,333	\$ 6,060	\$ 73,136	\$ 44,742	14.58
Fairfield	\$ 171,688	\$ 7,867	\$ 536,822	\$ 357,267	13.92
Farragut	\$ 29,313	\$ 22,136	\$ 70,063	\$ 18,614	10.64
Forest City	\$ 131,209	\$ 14,449	\$ 331,809	\$ 186,151	11.26
Fort Dodge	\$ 367,106	\$ 23,329	\$ 1,146,717	\$ 756,282	13.90
Fort Madison	\$ 202,397	\$ -	\$ 705,079	\$ 502,682	15.50
Fredericksburg	\$ 32,104	\$ 92	\$ 79,032	\$ 46,836	10.96
Fremont	\$ 12,563	\$ 419	\$ 62,034	\$ 49,053	21.98
Fremont-Mills	\$ 40,479	\$ 10,031	\$ 132,755	\$ 82,244	14.60
Galva-Holstein	\$ 40,479	\$ 6,980	\$ 135,797	\$ 88,337	14.93
Garner-Hayfield	\$ 85,146	\$ 38,909	\$ 242,835	\$ 118,780	12.69
George-Little Rock	\$ 48,854	\$ 4,435	\$ 147,401	\$ 94,111	13.43
Gilbert	\$ 114,459	\$ 7,349	\$ 396,603	\$ 274,795	15.42
Gilmore City-Bradgate	\$ 12,563	\$ 6,453	\$ 41,084	\$ 22,068	14.56
Gladbrook-Reinbeck	\$ 54,438	\$ 465	\$ 196,859	\$ 141,956	16.09

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Glenwood	\$ 182,855	\$ 21,805	\$ 633,166	\$ 428,505	15.41
Glidden-Ralston	\$ 43,271	\$ -	\$ 101,958	\$ 58,687	10.49
GMG	\$ 55,834	\$ 6,828	\$ 99,825	\$ 37,163	7.96
Graettinger-Terril	\$ 44,667	\$ 13,551	\$ 113,844	\$ 55,626	11.34
Grinnell-Newburg	\$ 163,313	\$ 13,958	\$ 546,670	\$ 369,398	14.90
Griswold	\$ 62,813	\$ 7,197	\$ 183,781	\$ 113,771	13.02
Grundy Center	\$ 69,792	\$ 408	\$ 205,013	\$ 134,813	13.07
Guthrie Center	\$ 61,417	\$ 16,588	\$ 148,593	\$ 70,587	10.77
Hamburg	\$ 26,521	\$ 24,253	\$ 75,896	\$ 25,122	12.74
Hampton-Dumont	\$ 136,792	\$ 30,741	\$ 364,300	\$ 196,767	11.85
Harlan	\$ 143,772	\$ -	\$ 447,754	\$ 303,983	13.86
Harmony	\$ 37,688	\$ 25,590	\$ 113,217	\$ 49,938	13.37
Harris-Lake Park	\$ 36,292	\$ 26,308	\$ 97,347	\$ 34,747	11.94
Hartley-Melvin-Sanborn	\$ 69,792	\$ 8,522	\$ 196,765	\$ 118,451	12.55
Highland	\$ 78,167	\$ 34,170	\$ 202,755	\$ 90,418	11.54
Hinton	\$ 62,813	\$ -	\$ 166,908	\$ 104,095	11.83
H-L-V	\$ 37,688	\$ 6,328	\$ 103,902	\$ 59,887	12.27
Howard-Winneshiek	\$ 115,855	\$ 10,784	\$ 420,657	\$ 294,019	16.16
Hubbard-Radcliffe	\$ 37,688	\$ 1,898	\$ 125,667	\$ 86,081	14.84
Hudson	\$ 54,438	\$ 1,773	\$ 208,557	\$ 152,346	17.05
Humboldt	\$ 120,042	\$ 26,426	\$ 364,927	\$ 218,459	13.53
IKM-Manning	\$ 82,355	\$ 22,616	\$ 231,702	\$ 126,731	12.52
Independence	\$ 134,001	\$ 3,207	\$ 433,296	\$ 296,089	14.39
Indianola	\$ 294,522	\$ 5,687	\$ 1,050,562	\$ 750,352	15.88
Interstate 35	\$ 89,334	\$ 11,667	\$ 279,466	\$ 178,465	13.92
Iowa City	\$ 791,441	\$ -	\$ 3,905,625	\$ 3,114,184	21.96
Iowa Falls	\$ 115,855	\$ 5,039	\$ 339,493	\$ 218,599	13.04
Iowa Valley	\$ 57,229	\$ 2,381	\$ 182,809	\$ 123,198	14.22
Janesville Consolidated	\$ 27,917	\$ 3,739	\$ 113,938	\$ 82,283	18.17
Jefferson-Scranton	\$ 110,271	\$ 10,094	\$ 319,829	\$ 199,463	12.91
Jesup	\$ 83,750	\$ -	\$ 280,407	\$ 196,657	14.90
Johnston	\$ 530,419	\$ -	\$ 1,928,037	\$ 1,397,617	16.18
Keokuk	\$ 185,647	\$ 3,192	\$ 618,708	\$ 429,869	14.83
Keota	\$ 34,896	\$ 53,507	\$ 102,146	\$ 13,743	13.03
Kingsley-Pierson	\$ 48,854	\$ -	\$ 146,774	\$ 97,919	13.37
Knoxville	\$ 167,501	\$ 223	\$ 586,060	\$ 418,336	15.57
Lake Mills	\$ 64,209	\$ 4,426	\$ 186,353	\$ 117,718	12.92
Lamoni	\$ 48,854	\$ 6,664	\$ 108,010	\$ 52,492	9.84
Laurens-Marathon	\$ 39,084	\$ 25,382	\$ 103,808	\$ 39,342	11.82
Lawton-Bronson	\$ 58,625	\$ -	\$ 195,040	\$ 136,414	14.81
Le Mars	\$ 187,043	\$ -	\$ 647,969	\$ 460,926	15.42
Lenox	\$ 54,438	\$ 8,818	\$ 128,521	\$ 65,265	10.51
Lewis Central	\$ 262,418	\$ 605	\$ 809,232	\$ 546,209	13.73
Linn-Mar	\$ 540,190	\$ -	\$ 2,110,563	\$ 1,570,373	17.39
Lisbon	\$ 58,625	\$ 11,793	\$ 206,706	\$ 136,289	15.69
Logan-Magnolia	\$ 72,584	\$ 21,618	\$ 180,237	\$ 86,035	11.05
Lone Tree	\$ 53,042	\$ 10,783	\$ 130,183	\$ 66,359	10.92
Louisa-Muscatine	\$ 96,313	\$ 12,693	\$ 239,323	\$ 130,317	11.06
LuVerne	\$ 8,375	\$ 2,209	\$ 21,326	\$ 10,742	11.33
Lynnville-Sully	\$ 43,271	\$ 26,142	\$ 139,874	\$ 70,461	14.39
Madrid	\$ 68,396	\$ -	\$ 206,926	\$ 138,530	13.47
Manson Northwest	\$ 69,792	\$ 51,410	\$ 191,496	\$ 70,294	12.21
Webster				\$ 94,271	13.16
Maple Valley	\$ 50,250	\$ 4,071	\$ 148,593	\$ 209,402	11.80
Maquoketa	\$ 166,105	\$ 64,752	\$ 440,259	\$ 130,119	13.38
Maquoketa Valley	\$ 75,375	\$ 21,064	\$ 226,559	\$ 39,466	14.47
Marcus-Meriden-Cleghorn	\$ 43,271	\$ 57,984	\$ 140,721	\$ 367,872	12.86
Marion Independent	\$ 202,397	\$ 14,474	\$ 584,743	\$ 1,193,649	15.65
Marshalltown	\$ 474,586	\$ -	\$ 1,668,235	\$ 108,947	13.95
Martensdale-St Marys	\$ 53,042	\$ 4,292	\$ 166,281	\$ 820,695	14.33
Mason City	\$ 369,898	\$ -	\$ 1,190,593	\$ 126,982	12.43
Mediapolis	\$ 92,125	\$ 38,217	\$ 257,325	\$ 45,620	10.18
Melcher-Dallas	\$ 40,479	\$ 6,481	\$ 92,580	\$ 146,681	12.73
MFL MarMac	\$ 89,334	\$ 19,585	\$ 255,600		

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Midland	\$ 53,042	\$ 15,523	\$ 165,779	\$ 97,214	13.91
Mid-Prairie	\$ 136,792	\$ 19,841	\$ 368,659	\$ 212,026	11.99
Missouri Valley	\$ 83,750	\$ 9,883	\$ 262,499	\$ 168,866	13.95
MOC-Floyd Valley	\$ 136,792	\$ 18,048	\$ 420,877	\$ 266,036	13.69
Montezuma	\$ 55,834	\$ 1,442	\$ 165,497	\$ 108,221	13.19
Monticello	\$ 110,271	\$ 38,580	\$ 314,215	\$ 165,364	12.68
Moravia	\$ 47,459	\$ 23,501	\$ 110,018	\$ 39,058	10.32
Mormon Trail	\$ 30,708	\$ 37,099	\$ 78,060	\$ 10,252	11.31
Morning Sun	\$ 18,146	\$ -	\$ 67,115	\$ 48,969	16.46
Moulton-Udell	\$ 27,917	\$ 13,741	\$ 64,606	\$ 22,948	10.30
Mount Ayr	\$ 73,980	\$ 21,383	\$ 190,680	\$ 95,318	11.47
Mount Pleasant	\$ 209,376	\$ 1,361	\$ 641,132	\$ 430,395	13.63
Mount Vernon	\$ 117,251	\$ 18,040	\$ 334,318	\$ 199,027	12.69
Murray	\$ 46,063	\$ 49,215	\$ 85,148	\$ (10,130)	8.23
Muscatine	\$ 513,669	\$ 18,132	\$ 1,663,624	\$ 1,131,823	14.41
Nashua-Plainfield	\$ 67,000	\$ 2,585	\$ 204,605	\$ 135,020	13.59
Nevada	\$ 139,584	\$ 2,302	\$ 474,600	\$ 332,714	15.13
New Hampton	\$ 111,667	\$ 39,911	\$ 320,080	\$ 168,502	12.76
New London	\$ 67,000	\$ 48,187	\$ 159,914	\$ 44,727	10.62
Newell-Fonda	\$ 54,438	\$ 8,697	\$ 146,993	\$ 83,858	12.02
Newton	\$ 294,522	\$ -	\$ 952,179	\$ 657,657	14.39
Nodaway Valley	\$ 79,563	\$ 29,752	\$ 215,864	\$ 106,549	12.08
North Butler	\$ 71,188	\$ -	\$ 187,858	\$ 116,670	11.75
North Cedar	\$ 82,355	\$ 26,074	\$ 281,316	\$ 172,888	15.20
North Fayette	\$ 80,959	\$ 3,327	\$ 265,635	\$ 181,350	14.60
North Iowa	\$ 51,646	\$ -	\$ 149,440	\$ 97,793	12.88
North Kossuth	\$ 32,104	\$ 11,412	\$ 93,615	\$ 50,099	12.98
North Linn	\$ 72,584	\$ 47,418	\$ 222,136	\$ 102,135	13.62
North Mahaska	\$ 57,229	\$ -	\$ 164,023	\$ 106,793	12.76
North Polk	\$ 121,438	\$ 979	\$ 406,921	\$ 284,503	14.91
North Scott	\$ 274,980	\$ -	\$ 936,655	\$ 661,675	15.16
North Tama County	\$ 51,646	\$ 28,272	\$ 163,552	\$ 83,635	14.09
North Winneshiek	\$ 22,333	\$ 10,421	\$ 90,636	\$ 57,881	18.06
Northeast	\$ 75,375	\$ 21,518	\$ 167,818	\$ 70,924	9.91
Northeast Hamilton	\$ 29,313	\$ 13,022	\$ 71,003	\$ 28,669	10.78
Northwood-Kensett	\$ 55,834	\$ 4,767	\$ 156,527	\$ 95,927	12.48
Norwalk	\$ 249,855	\$ 242	\$ 748,233	\$ 498,135	13.33
Odebolt-Arthur	\$ 43,271	\$ -	\$ 105,690	\$ 62,419	10.87
Oelwein	\$ 117,251	\$ 9,213	\$ 414,510	\$ 288,047	15.73
Ogden	\$ 78,167	\$ 24,849	\$ 204,166	\$ 101,150	11.63
Okoboji	\$ 103,292	\$ 3,334	\$ 277,678	\$ 171,053	11.96
Olin Consolidated	\$ 25,125	\$ 7,893	\$ 67,083	\$ 34,065	11.88
Orient-Macksburg	\$ 30,708	\$ 52,001	\$ 63,978	\$ (18,731)	9.27
Osage	\$ 80,959	\$ 1,853	\$ 291,227	\$ 208,415	16.01
Oskaloosa	\$ 217,751	\$ 32,208	\$ 751,400	\$ 501,441	15.36
Ottumwa	\$ 442,481	\$ 20,561	\$ 1,406,864	\$ 943,822	14.15
Panorama	\$ 76,771	\$ 3,904	\$ 230,416	\$ 149,741	13.36
Paton-Churdan	\$ 19,542	\$ 5,395	\$ 57,706	\$ 32,769	13.14
PCM	\$ 113,063	\$ 29,606	\$ 318,857	\$ 176,188	12.55
Pekin	\$ 61,417	\$ -	\$ 201,594	\$ 140,177	14.61
Pella	\$ 201,001	\$ 9,292	\$ 693,130	\$ 482,837	15.35
Perry	\$ 178,668	\$ 9,575	\$ 567,902	\$ 379,659	14.15
Pleasant Valley	\$ 354,543	\$ 3,668	\$ 1,241,901	\$ 883,690	15.59
Pleasantville	\$ 76,771	\$ 16,537	\$ 194,663	\$ 101,355	11.29
Pocahontas Area	\$ 67,000	\$ -	\$ 153,611	\$ 86,610	10.20
Pomeroy-Palmer	\$ 22,333	\$ 3,440	\$ 69,153	\$ 43,380	13.78
Postville	\$ 57,229	\$ 16,250	\$ 177,101	\$ 103,621	13.77
Prairie Valley	\$ 67,000	\$ 22,573	\$ 197,047	\$ 107,474	13.09
Prescott	\$ 6,979	\$ 26,172	\$ 26,971	\$ (6,180)	17.20
Preston	\$ 40,479	\$ 30,875	\$ 108,481	\$ 37,127	11.93
Red Oak	\$ 129,813	\$ 48,608	\$ 380,357	\$ 201,936	13.04
Remsen-Union	\$ 50,250	\$ 40,819	\$ 121,371	\$ 30,301	10.75
Riceville	\$ 37,688	\$ -	\$ 86,747	\$ 49,059	10.24
River Valley	\$ 57,229	\$ 6,559	\$ 131,877	\$ 68,088	10.26
Riverside	\$ 60,021	\$ 3,149	\$ 213,481	\$ 150,311	15.83
Rock Valley	\$ 65,604	\$ -	\$ 207,930	\$ 142,325	14.11

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Rockwell City-Lytton	\$ 50,250	\$ 9,300	\$ 146,460	\$ 86,910	12.97
Roland-Story	\$ 92,125	\$ -	\$ 296,527	\$ 204,402	14.33
Rudd-Rockford-Marble Rk	\$ 55,834	\$ 5,825	\$ 145,582	\$ 83,923	11.61
Ruthven-Ayrshire	\$ 30,708	\$ 6,209	\$ 78,405	\$ 41,487	11.36
Saydel	\$ 140,980	\$ 8,360	\$ 376,625	\$ 227,286	11.89
Schaller-Crestland	\$ 41,875	\$ 12,399	\$ 116,792	\$ 62,518	12.41
Schleswig	\$ 23,729	\$ -	\$ 97,034	\$ 73,304	18.20
Sentral	\$ 19,542	\$ 17,909	\$ 48,674	\$ 11,223	11.09
Sergeant Bluff-Luton	\$ 136,792	\$ 7,268	\$ 420,030	\$ 275,970	13.67
Seymour	\$ 32,104	\$ 41,062	\$ 74,610	\$ 1,444	10.34
Sheldon	\$ 92,125	\$ 7,949	\$ 305,936	\$ 205,861	14.78
Shenandoah	\$ 115,855	\$ 4,207	\$ 310,514	\$ 190,452	11.93
Sibley-Ocheyedan	\$ 85,146	\$ 27,249	\$ 229,287	\$ 116,892	11.99
Sidney	\$ 47,459	\$ 2,290	\$ 107,979	\$ 58,230	10.13
Sigourney	\$ 61,417	\$ 98,953	\$ 174,404	\$ 14,033	12.64
Sioux Center	\$ 111,667	\$ -	\$ 322,432	\$ 210,765	12.85
Sioux Central	\$ 69,792	\$ -	\$ 156,214	\$ 86,422	9.96
Sioux City	\$ 1,284,173	\$ 10,468	\$ 4,317,282	\$ 3,022,641	14.96
Solon	\$ 111,667	\$ 5,811	\$ 392,777	\$ 275,298	15.66
South Hamilton	\$ 71,188	\$ 3,663	\$ 212,038	\$ 137,187	13.26
South O'Brien	\$ 62,813	\$ 1,200	\$ 208,745	\$ 144,732	14.79
South Page	\$ 26,521	\$ 10,116	\$ 68,432	\$ 31,794	11.48
South Tama County	\$ 153,542	\$ 32,692	\$ 456,441	\$ 270,207	13.23
South Winneshiek	\$ 60,021	\$ 3,387	\$ 188,360	\$ 124,951	13.97
Southeast Polk	\$ 556,940	\$ 10,965	\$ 1,948,830	\$ 1,380,924	15.57
Southeast Warren	\$ 48,854	\$ 2,309	\$ 169,950	\$ 118,787	15.48
Southeast Webster Grand	\$ 60,021	\$ 25,797	\$ 170,577	\$ 84,759	12.65
Southern Cal	\$ 53,042	\$ 13,549	\$ 156,621	\$ 90,031	13.14
Spencer	\$ 185,647	\$ 31,801	\$ 598,793	\$ 381,346	14.36
Spirit Lake	\$ 110,271	\$ -	\$ 375,779	\$ 265,507	15.17
Springville	\$ 43,271	\$ 24,754	\$ 121,371	\$ 53,346	12.48
St Ansgar	\$ 55,834	\$ -	\$ 198,145	\$ 142,311	15.80
Stanton	\$ 27,917	\$ 5,011	\$ 56,451	\$ 23,524	9.00
Starmont	\$ 67,000	\$ 8,783	\$ 197,392	\$ 121,608	13.11
Storm Lake	\$ 213,564	\$ 3,812	\$ 684,192	\$ 466,816	14.26
Stratford	\$ 8,375	\$ -	\$ 51,590	\$ 43,215	27.42
Sumner	\$ 44,667	\$ -	\$ 177,603	\$ 132,936	17.70
Tipton	\$ 89,334	\$ 20,275	\$ 262,374	\$ 152,765	13.07
Titonka Consolidated	\$ 8,375	\$ -	\$ 47,357	\$ 38,981	25.17
Treynor	\$ 65,604	\$ 28,413	\$ 187,607	\$ 93,589	12.73
Tri-Center	\$ 78,167	\$ 2,944	\$ 212,383	\$ 131,272	12.09
Tri-County	\$ 36,292	\$ 70,374	\$ 84,050	\$ (22,616)	10.31
Tripoli	\$ 54,438	\$ 8,558	\$ 144,265	\$ 81,269	11.79
Turkey Valley	\$ 44,667	\$ 19,246	\$ 121,747	\$ 57,834	12.13
Twin Cedars	\$ 51,646	\$ 64,709	\$ 123,064	\$ 6,709	10.61
Twin Rivers	\$ 9,771	\$ 4,042	\$ 53,002	\$ 39,189	24.14
Underwood	\$ 75,375	\$ 32,941	\$ 230,510	\$ 122,194	13.61
Union	\$ 106,084	\$ 21,033	\$ 387,884	\$ 260,767	16.27
United	\$ 19,542	\$ 11,601	\$ 96,563	\$ 65,421	21.99
Urbandale	\$ 368,502	\$ 186	\$ 1,038,675	\$ 669,988	12.55
Valley	\$ 47,459	\$ 10,458	\$ 139,749	\$ 81,832	13.11
Van Buren	\$ 67,000	\$ 20,193	\$ 206,487	\$ 119,293	13.72
Van Meter	\$ 55,834	\$ 1,619	\$ 183,561	\$ 126,109	14.63
Ventura	\$ 30,708	\$ 14,331	\$ 81,353	\$ 36,314	11.79
Villisca	\$ 40,479	\$ 814	\$ 113,562	\$ 72,268	12.49
Vinton-Shellsburg	\$ 173,084	\$ 6,540	\$ 529,107	\$ 349,483	13.61
Waco	\$ 60,021	\$ 44,202	\$ 161,420	\$ 57,197	11.97
Walnut	\$ 22,333	\$ 17,764	\$ 63,037	\$ 22,940	12.56
Wapello	\$ 79,563	\$ 10,662	\$ 226,935	\$ 136,710	12.69
Wapsie Valley	\$ 64,209	\$ 370	\$ 218,718	\$ 154,139	15.16
Washington	\$ 167,501	\$ 51,051	\$ 545,572	\$ 327,021	14.50
Waterloo	\$ 1,056,651	\$ 79,348	\$ 3,361,464	\$ 2,225,466	14.16
Waukee	\$ 622,545	\$ 747	\$ 2,230,177	\$ 1,606,886	15.94
Waverly-Shell Rock	\$ 161,917	\$ 7,374	\$ 590,796	\$ 421,505	16.24

[illegible]